

Ethics for Operators and Certified Public Works Managers

Course Description:

Ethical obligations and challenges are a part of the everyday life of every professional conducting business in this world. In particular, water professionals and public works managers, who necessarily come into contact with the public on a daily basis, have a high standard to meet as they are insuring the safe and reliable delivery of drinking water and collection and treatment of wastewater. The health, safety, and welfare of the public, namely the customers and stakeholders to which we answer, takes precedence over all other matters.

This course will be beneficial to licensed water and wastewater operators, certified public works managers, and professional engineers. This course will satisfy ethics training requirements for S, C, T, W, and N license holders, CPWMs, and PEs.

Agenda:

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| 8:30-9:30 | Professional Ethics – Part 1: Background and rule of law ethics. Review of public codes and laws; minimum standard of practice interpretations. |
| 9:45-10:45 | Water Industry Operator Ethics: Professional society Code of Ethics reviews; operator obligations reviews; conflicts of interest; and case studies with attendee Q&A. |
| 11:00-12:00 | Professional Ethics – Part 2: Case studies and attendee Q&A. |

There will be two fifteen-minute breaks

Instructors:

Renard Barnes, Esq., PS&S – Mr. Barnes is the General Counsel and Chief Risk Officer for PS&S. He has over 33 years of construction, insurance, and engineering industry legal counsel experience. Mr. Barnes is in the unique position of having obtained an electrical engineering degree from Syracuse University before securing a law degree from Pace University. Mr. Barnes has taught ethics related courses for various professional organizations throughout New Jersey, most notably the NJ Water Environment Association.

Dave Applegate, PE, CME, W3, T3. Senior Technical Manager, Suburban Consulting Engineers – Mr. Applegate has over 40 years of potable water and wastewater design, operations, and construction oversight experience. He has experience serving as an expert witness on various water resources matters. Mr. Applegate is a professional engineer in six states and holds his T3 and W3 licenses in NJ. He graduated from Rutgers College of Engineering with a BSCE.

Date and Location:

February 18, 2026 – Hopewell Township Municipal Building, 201 Washington Crossing–Pennington Road, Titusville, 08560. (Mercer County).

Session will be held in the Auditorium, inside the main entrance.

Accreditation:

3.0 Training Contact Hour for NJ-Licensed Water/Wastewater Operators. TCH Course Number 04-022202-30
3.0 Hour towards license renewal for NJ Certified Public Works Managers: DLGS-NJWA-227 (3.0 Ethics)

Please plan to arrive at 8:00 am

No more than four registrants per employer.

Registration is required and is available at

www.njwater.org